



## School Development Plan 25-27

Action	Timescale	Who	Resource	Gov	Success criteria
Teaching staff have taken part in the AE cycle with a focus on <b>curriculum knowledge</b> and <b>prior learning</b> .	July 26	JD	Research release time	P&C	The AE cycle has identified good practice and has supported the development of skills.
For the school to be maximising the use of <b>Artificial Intelligence</b> (curriculum, admin and safeguarding focus).	July 26	MS & LH	TLR release time	P&C	The school is keeping up to date with the latest guidance on AI and that safeguards are in place for pupils.
To implement <b>White Rose Maths</b> to support the development of this curriculum area.	Dec 25	HM	TLR release time	P&C	Teaching staff have received an induction to White Rose Maths and this is supporting their teaching of mathematics.
To support the pupils <b>mental well-being</b> and wider <b>life skills</b> .	July 26	ZN	Lettingrow £25,000	P&C	Pupils in secondary have benefitted from horticulture and forest school sessions facilitated by Lettingrow.
For all staff to receive training in line with the <b>Ealing Race Equality</b> demands.	July 26	MS & HM	TLR release time	P&C	Staff have received TWILIGHT training on aspects of Race Equality and this is supporting their wider understanding of these issues.
To engage pupils in meaningful <b>enterprise</b> and appropriate <b>work-related learning opportunities</b> (including the <b>Eco Shop</b> ).	July 26	ZN & AI	Job Coach role £25,000	P&C	Pupils in secondary and post 16 have been involved in a range of enterprise activities and WRL opportunities.
To continue to offer effective support to <b>parents and carers</b>	July 26	MH	PP funding £77,000	PC	The Family Support Workers are effective at meeting the needs of the families and utilising PP funding effectively.
To continue to promote the scope and work of the <b>Parent Forum</b> .	July 26	MS	N/A	PC	The parent's forum is meeting regularly and having a positive impact on school procedures and policy.
To promote greater <b>parental involvement</b> in Friends of Springhallow events.	July 25	MS	N/A	PC	A greater number of parents are involved in Friends fundraising events.
To continue to shape the <b>Outreach offer</b> to ensure value for money and continued investment from the LA	July 26	DC	LA funding	PC	The Outreach offer continues to be effective and the impact of this service continues to be communicated to the LA.
That support for <b>Early Career Teachers</b> is in place and effective.	July 26	MH & HM	15% release time (year 2)	FGB	The school's Early Career Teachers have benefitted from the arrangements and support that can be provided by the school.
To review the <b>staff induction programme</b> and <b>probationary period</b> process.	Dec 25	MS	N/A	FGB	The school's induction/probationary period programme has been delivered successfully and new staff are supported in their new roles.